

Northern Colorado Sports Officials

Scheduling, Training, Performing, THE Authority in Athletic Officiating



INDEPENDENT CONTRACTOR AGREEMENT

I, the undersigned official, understand and agree that any and all games assigned to me by the Northern Colorado Sports Officials (hereafter NCSO) are offered to me as an independent contractor, and that I accept all game assignments as an independent contractor. As such, I understand and agree to abide by all the policies and procedures of the Northern Colorado Sports Officials, and by signing below, indicate that I have read, understand, and agree to abide by them.

I understand and agree that, as an independent contractor, I am exclusively responsible for any and/or all tax liability resulting from payment of game fees, and that the NCSO is not my employer, and is not responsible for withholding, deducting, or accounting for my individual payments, or for furnishing the IRS with any information regarding payments to its independently contracted officials, unless required by statute.

I understand and agree that the NCSO does not offer any form of insurance to its members, and is not responsible, in any way whatsoever, for payment of any costs related to any injury or illness incurred as a result of traveling to or from, or officiating in, any athletic contest assigned by NCSO. As an independent contractor, I understand that workers compensation insurance is not offered by NCSO, and that all medical bills and other related costs such as lost wages, property damage, etc. resulting from injury or illness received in, or traveling to or from, such a contest are exclusively my own responsibility. I understand that there are inherent risks of injury involved in any athletic competition, and freely choose to undertake such risk in knowledge of the previous statements. I further certify that I have personal medical insurance coverage; or if I do not, that I freely choose to officiate knowing the risks involved and that NCSO and contracting organizations do not provide any such coverage.

I understand and agree that I may not hold the Northern Colorado Sports Officials, Sean Grogan, any contracting organizations, or any other employees or members responsible for any liability, damages, or other legal remedies resulting from any injury, illness, or adverse condition received while traveling to or from, or officiating in, any contest scheduled by NCSO.

I understand that I must pay annual dues to become and to remain a member of NCSO. Such dues may change from year to year, and will be clearly listed on the web-site and annual registration form. I understand and agree that dues must be paid prior to receiving any game assignments, and that dues are non-refundable once paid. I further state that I have received ample, independent training in the game of baseball, and that any training clinic sponsored by NCSO is minimal in nature, and related only to specifically contracted functions, and not to the game as a whole.

I understand and agree that it is my responsibility to keep NCSO updated on any changes to my personal information such as addresses, telephone numbers, e-mail addresses, etc. and that failure on my part to do so which results in delayed payments or missed game assignments will be my own responsibility.

I understand and agree to uphold not only the policies and procedures of NCSO, but to adhere to the mission statement and abide by the NCSO Code of Ethics, which, by signing below, I certify that I have read and understand.

Signature

Printed Name

Date

IF UNDER 18 YEARS OF AGE AT TIME OF SIGNING

Parent Signature

Printed Name

Date